

Annual General Meeting of Deutsche Beteiligungs AG, 27 May 2025

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Résumé and particulars in accordance with section 125 (1) sentence 5 of the AktG and recommendation C. 13 of the GCGC (agenda item 7.1)

Dr Hendrik Otto

Current profession: Attorney and consultant at Egon Zehnder International GmbH, Dusseldorf, Germany

Place of residence: Dusseldorf, Germany

Year of birth: 1975

Nationality: German

Dr Otto has been a member of Deutsche Beteiligungs AG's Supervisory Board since 2011, and its Chairman since 2020. He is also a member of the Audit Committee and is the Chair of the Executive and Nomination Committee.

Résumé:

Current pursuits and professional career:

Since 2022: Consultant at Egon Zehnder International GmbH, Dusseldorf, Germany

Since 2020: Chairman of the Supervisory Board, Beteiligungs AG, Frankfurt/Main, Germany

Since 2006: Attorney, Dusseldorf, Germany

2014-2022: Member of the Managing Board, WEPA SE, Arnsberg, Germany

2011-2014: Partner, company law and M&A, banking and fiscal law, Mayer Brown LLP, Dusseldorf / Berlin / Frankfurt/Main, Germany

2010-2011: Advisory Team, Financial Institutions Group (Secondment), HSBC Bank plc, London, United Kingdom

2006-2011: Associate at the law firm Mayer Brown LLP, Frankfurt/Main, Germany

Education:

2002-2006: Legal clerkship, *inter alia* in Hamburg, second state examination in law in Hamburg, completion of doctorate at Ruhr-Universität Bochum, Germany

1995-2001: Law studies and first state examination, *inter alia* in Freiburg and Berlin, Germany

Offices held on other statutory supervisory boards:

None

Offices held on comparable domestic or international supervisory bodies of commercial enterprises:

None

Further material activities in addition to membership on the Supervisory Board:

None

Relevant knowledge, skills and experience:

As an attorney and consultant at Egon Zehnder International GmbH and former member of WEPA SE's Managing Board, Dr Hendrik Otto is experienced in the operative management of an enterprise and its leadership. In addition, he possesses investment banking expertise from his time with HSBC Investment Banking in London. Moreover, he contributes legal expertise, which he acquired during his many years as a practising lawyer, to the Supervisory Board. As a long-standing member of Deutsche Beteiligungs AG's Supervisory Board, his expertise in the private equity sector, and Deutsche Beteiligungs AG in particular, is a further asset to the Supervisory Board's profile of skills and expertise.

Particulars as per recommendation C. 13 of the GCGC:

The Supervisory Board deems Dr Hendrik Otto to be independent within the meaning of recommendation C.6 (2) of the GCGC as he is distant enough from, and applies independent judgement when interacting with, the Board of Management in the Supervisory Board's opinion even though he has been a Supervisory Board member for more than twelve years.

In the Supervisory Board's opinion, no personal or business relationship exists between Dr Otto and the Company, the executive bodies of Deutsche Beteiligungs AG or any shareholder with a material interest in the Company, which would require disclosure as per recommendation C.13 of the GCGC.